



LEGAL COMPLIANCE POLICY STATEMENT

We will ensure the company is always in compliance with current legislation regarding the following aspects of our business:

- Employment Law
- Health and Safety
- Drugs and alcohol
- Environment
- Quality
- Equality and Diversity
- Sustainability
- REACH
- COSHH
- Anti-Bribery and Corruption

A handwritten signature in black ink, appearing to read "Andrew Campbell". The signature is enclosed within a thin black oval border.

Andrew Campbell
Chief Executive Officer
Locker Group Ltd

6th January 2026

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Registered No. 6752595 England VAT Reg. No.: GB 426757568



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